

**Wellness and Resilience Advisory Board**  
**Office of Wellness and Resilience**  
**Office of the Governor, State of Hawai'i**

Virtual meeting via Zoom

January 27, 2026

9:10am–10:40am

**Members Present (10/11):** Scott Shimabukuro (Department of Health, Board Chair), Fern Yoshida (Department of Education), Kalei Kaihiiwa (Kamehameha Schools), Jillian Freitas (John A. Burns School of Medicine), Bridgette Bennett (Judiciary), Melissa Miyashiro (Hawai'i Alliance of Nonprofit Organizations), Romey Glidewell (Department of Corrections and Rehabilitation), Corbin Matsumoto (Honolulu Police Department), Josie Howard (We Are Oceania), Tara Castrovinci (Executive Office on Early Learning)

**Members Absent (1/11):** Department of Human Services (DHS) representative

**Support Staff Present:** Tia L. Roberts Hartsock (Director, OWR), Naomi Leipold (OWR), Erica Yamauchi (OWR)

Agenda Item	Discussion	Recommendations/Actions/Conclusions
I. Call to Order; and Welcome and Opening Remarks	<p>Meeting called to order by Chair Scott Shimabukuro on Tuesday, January 27, 2026, at 9:10am. The meeting was conducted in accordance with Hawai'i Revised Statutes, Chapter 92.</p> <p>Quorum established with 7 members present.</p> <p>Tia L. Roberts Hartsock, Director of OWR, facilitated the virtual meeting. OWR staff members Naomi Leipold and Erica Yamauchi also participated.</p> <p>Chair Shimabukuro shared opening remarks; Tia L. Roberts Hartsock led a grounding exercise.</p> <p>Tia acknowledged the retirement of Judith Clark from Hawaii Youth Services Network. Melissa Miyashiro (HANO) introduced herself to the board and community members.</p>	<p>Quorum confirmed; meeting proceeded.</p>
II. Review and Motion to Approve October 2025 WRAB Meeting Minutes	<p>DHS representative is no longer with DHS; OWR is working with DHS to bring in a new representative.</p> <p>One correction noted for adjournment time — OWR to enter time from last meeting minutes.</p> <p>All members agreed to approve meeting minutes.</p>	<p>Moved: Corbin Matsumoto  Second: Josie Howard  Approved: by verbal statement of aye  Nay: none  October 2025 WRAB Minutes approved.</p>

<p>III. Today's Agenda and Goals</p>	<p>Public Comment and OWR Updates, followed by conversation and feedback on OWR updates — especially the ACEs and TIC certification training launch.</p>	
<p>IV. Public Comment</p>	<p>No formal public comments were received.</p>	
<p>V. Office of Wellness and Resilience (OWR) Updates</p>	<p><b>Trauma-Informed Training Certification Roll-Out</b></p> <ul style="list-style-type: none"> <li>• As part of OWR's 2025 Kūpa'a Maui Ola Summit, OWR facilitated Modules 1–3 of the State of Hawai'i Trauma-Informed Certification Course. Over 140 state employees from various departments completed the first three modules.</li> <li>• Department of Education (DOE), Judiciary, and one additional department are not on Department of Human Resources Development's (DHRD) Adobe Learning Management application; OWR is working to get modules on their respective systems.</li> <li>• Two pilot tests were conducted for the synchronous portion (Modules 4–8): November 12, 2025 (14 participants); November 18, 2025 (24 participants). Formative and summative feedback collected; updates made to curriculum.</li> <li>• Launch moved to end of February. Modules 1–4 delivered asynchronously via DHRD's Adobe Learning Management System (LMS). Modules 5–8 delivered live on February 26, 2026.</li> <li>• PUBLIC COMMENT: When will certification be available to non-state employees? OWR is seeking community partners with LMS platforms. Goal is a public-facing LMS on OWR website. Melissa Miyashiro (HANO) noted HANO's LMS may be a possible platform.</li> <li>• PUBLIC COMMENT: Can this be formatted in Google Classroom? OWR will look into this suggestion.</li> </ul> <p><b>OWR Reports &amp; Next Steps</b></p> <ul style="list-style-type: none"> <li>• 2025 Annual Report; State of Well-Being Report; Peer Support Specialist Working Group Report</li> </ul>	<p>OWR to launch Modules 5–8 on February 26, 2026.</p> <p>OWR to explore community LMS options and Google Classroom format for non-state-employee access.</p> <p>Reports available at <a href="http://owr.hawaii.gov/reports/">owr.hawaii.gov/reports/</a></p> <p>Quality of Life Survey data expected by August 2026.</p>

	<ul style="list-style-type: none"> <li>• All reports available at: <a href="https://owr.hawaii.gov/reports/">https://owr.hawaii.gov/reports/</a></li> </ul> <p><b>ACEs Initiative</b></p> <ul style="list-style-type: none"> <li>• OWR named to ACE Resource Network (ARN) inaugural national cohort.</li> <li>• ARN announced OWR as anchor organization for three core initiatives: (1) State Medicaid Policy Learning Collaborative, (2) state network coalition cohort of healthcare leaders, (3) national thought leadership collaborative.</li> </ul> <p><b>Quality of Life Survey 2026 Launch</b></p> <ul style="list-style-type: none"> <li>• Soft launch with community organizations in late February; official launch March 4 with news conference and webinar.</li> <li>• Q from Melissa Miyashiro (HANO): When are results expected and how will they be shared? Response: Webinars and community org partnerships; data ready by August 2026.</li> </ul> <p><b>2026 Legislative Session</b></p> <ul style="list-style-type: none"> <li>• OWR did not submit legislative proposals in the admin package this year.</li> <li>• OWR expects to be named in proposals on medical debt and breakthrough therapies, and will provide testimony on trauma-informed care, workforce wellness, and mental health proposals aligned with Mālama ‘Ohana Working Group and Peer Support Specialist Working Group recommendations.</li> </ul>	
<p>VI. Discussion on Engaging State Departments and Community Partners in OWR Initiatives</p>	<p>Bridgette Bennett (Judiciary): Judiciary held a debriefing with staff who completed all three modules and the summit. Lisa Lum spearheaded conversation on adopting TIC in Judiciary systems. Judiciary is interested in moving forward with implementation. Barrier noted: once certified, workload must be reconsidered alongside employee wellness.</p>	<p>OWR to explore embedding TIC certification in DOE and Judiciary annual training structures.</p> <p>OWR to investigate outreach to Queens Healthcare and Dept. of Native Hawaiian Health.</p> <p>OWR to develop ongoing TIC certification learning collaborative framework.</p>

	<p>Opportunities: train-the-trainer model; training supervisors on trauma-informed supervision to support retention.</p> <p>Jillian Freitas (UH JABSOM): Asked about outreach to Queens Healthcare and the Dept. of Native Hawaiian Health on Caregiver Wellness.</p> <p>Scott Shimabukuro (Chair): Need for multiple levels of engagement; concern about how the message is communicated to direct staff.</p> <p>Josie Howard (We Are Oceania): Training targeting leadership/HR had great feedback; emphasized empowering organizations to change policies to be more trauma-informed.</p> <p>Fern Yoshida (DOE): DOE has structured annual trainings with required hours. Suggested TIC trainings could be embedded in DOE annual requirements.</p> <p>Judith Clark (HSYNC): Employees and leadership need incentives showing how TIC makes their job easier. Asked about ongoing requirements to maintain TIC certification. OWR noted a learning collaborative framework is being outlined.</p>	
<p>VII. Public Comment</p>	<p>Godwin Higa (Community Member): Referenced a California bill encouraging — rather than requiring — doctors to pursue TIC certification. Noted success with teachers using brain research as a key resource. Suggested credentialing should begin before practitioners enter the field.</p> <p>Fern Yoshida (DOE): OWR would need to meet with the Office of Talent Management regarding this idea.</p>	<p>OWR to follow up with Office of Talent Management regarding pre-service TIC credentialing pathways.</p>
<p>VIII. Upcoming Meeting Updates, Closing Remarks and Adjournment</p>	<p>Meeting adjourned at 10:40am by Chair Scott Shimabukuro.</p>	<p>Next WRAB meeting date to be communicated by OWR.</p>